

At St. Ursula School, we are proud to share our Strategic Plan for 2025–2030—a thoughtful and forward-looking roadmap designed to strengthen our shared mission and prepare our students for success in faith, academics, and life. This plan reflects input from faculty, parents, parish leadership, and community partners and outlines six strategic pillars that guide us toward a thriving future where every student can flourish.

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### **1. Deepening Our Catholic Identity**

We remain committed to nurturing the spiritual life of every student. New initiatives are designed to help students grow in faith and develop a deeper understanding of what it means to live as Catholic Christians. These include:

- Developing student-led prayer groups, expanded retreat opportunities for middle school and a formal service-learning program.
  - A stronger integration of St. Ursula’s life and legacy into daily school culture.
  - More visible parish involvement in school life.
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### **2. Strengthening the School Community**

We know that a strong community enriches every child’s experience. A strong community help us remain connected and strengthen the support network around our students and school. Our plan includes:

- Strengthening alumni relations and legacy partnerships with targeted outreach campaigns and signature events.
  - Creating partnerships with local businesses through networking events and sponsorships.
  - Partner with local organizations on service projects that reinforce our role as a community beacon of faith and service.
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### **3. Supporting and Investing in Our Teachers**

Our faculty are at the heart of all we do. Together, we aim to create a vibrant, well-supported professional environment where educators thrive. To attract and retain top talent, we will:

- Invest in ongoing professional development, peer mentoring, and leadership training for all staff.
  - Adopt operational best practices and technology tools to streamline processes and foster a culture of continuous improvement.
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### **4. Enhancing Our Facilities**

As we look toward the future, we are committed to making the best use of our space and keeping our facilities safe and functional. We plan to:

- Develop a sustainable campus master plan that prioritizes modernizing classrooms, accessibility, safety, space utilization, and grant opportunities.
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### **5. Ensuring Financial Stability**

To maintain the excellence of a St. Ursula education, we must remain financially sustainable. Our goals include:

- Preserve tuition affordability and diversify revenue.
  - Defining and strengthening parishioner discount policies.
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### **6. Expanding Student Opportunities**

We believe all students deserve access to programs that challenge and support them. In the coming years, we plan to:

- Implement STEM programs, introduce career days, and enhance community initiatives.
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By focusing our efforts on these six pillars, St. Ursula School will forge a future of spiritual vitality, academic distinction, operational excellence, and sustainable growth. St. Ursula School commits to collaborating with families, faculty, alumni, and community partners to execute this plan, monitor progress, and adapt our strategies as new opportunities and challenges arise.